

## Dry Land Farming Adviser

GRM is the Managing Contractor for the Australian Government assistance provided to Afghanistan via the Development Assistance Facility for Afghanistan (DAFA). The goal of DAFA is to strengthen government institutions at the national and sub-national level to achieve measurable improvements in the delivery of services and the protection of rights of all Afghans.

### **1. Objectives of the Assignment**

The objectives of the assignment are:

- Ministry of Agriculture, Irrigation and Livestock (MAIL) able to address dry land farming policy development, knowledge, management re-structuring and implementation techniques adopted and implemented at extension officers
- MAIL able to support coordination of appropriate dry land farming research programs and policy development systems are delivering timely research advice and policy proposals
- Increased MAIL support in the application of new skills in modern dry land farming techniques by Afghanistan farmers.

### **2. Scope of the assignment**

The scope of the assignment includes:

- Provide relevant policy advice to the Minister and senior MAIL staff
- Assist the Ministry to lead and coordinate activities in dryland farming
- Support the technical capacity of the Ministry in dryland farming research and training
- Develop strategies to improve support and delivery of dryland farming practices and training at the provincial level
- Reviewing dry land farming research and policy development activities in the Ministry to ensure the activities are relevant and take account of international practice and developments;
  - Identify areas in which training in effective research and policy development skills is needed and prepare and conduct training in those areas
- Reviewing and updating policy issues relating to the adoption and effectiveness of dry land farming techniques in Afghanistan
- Identifying organisational, structural and capacity bottlenecks which impede the effective use of dry land farm techniques and advising Ministry senior management on these
- Identifying new areas of necessary research on dry land farming for Afghanistan
  - Use the training on effective research and policy development skills identified above to identify staff able to undertake this work
- Improving the Ministry's capacity to co-ordinate efforts by international organizations wishing to assist in dry land farming projects or programs
- Developing up to date training programs for MAIL national and provincial staff on dry land farming

### **3. Selection Criteria:**

The Dry Land Farming Adviser should have:

- A relevant Masters degree in Agronomy with specialisation in dry land farming, supplemented by practical experience in dry land farming management/implementation
- At least ten years of experience in the identification of relevant dry land farming and arid and semi arid cultivation techniques and advising on their adaptation and adoption in developing countries
- Substantial policy development experience in dry land farming implementation
- Experience in advising on organizational issues affecting the capacity of institutions effectively to improve dry land farming technical capability
- Extensive field experience
- Very good inter-personal skills, especially communication and training skills
- Fluency in written and spoken English.

### **4. Applications**

Applications must be in English and not contain any additional material.

Applications must be submitted to [zohra.wafi@grminternational.com](mailto:zohra.wafi@grminternational.com) by 4pm Kabul (GMT +4:30) on 15<sup>th</sup> of June 2010. Please visit the link below for further information.

[http://www.grminternational.com/lowBand/employment/projectemployment/projectemp\\_template.cfm?employment=1333](http://www.grminternational.com/lowBand/employment/projectemployment/projectemp_template.cfm?employment=1333)